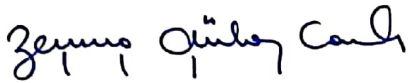


OCCUPATIONAL HEALTH AND SAFETY (OHS) POLICY

As Koç University, the safety and health of our students, employees, contractors, and visitors are always our top priority in all our campuses and locations, in all our educational and research activities, in all operations, activities, and services provided in our facilities.

Accordingly, we guarantee the following:

- To prevent work related accidents, near miss events, and occupational diseases, and to provide a safe and healthy work environment,
- To act in compliance with OHS related legal regulations that we are responsible for in all our educational and research activities, and services we provide,
- On a constant improvement basis in line with OHS performance goals, to reduce the rate of accidents, to increase the frequency of training, and to monitor achievement levels of these goals through practical action plans and to allocate sufficient resources,
- To follow domestic and international OHS related developments, and to integrate best practice principles and standards into the processes conducted in the University,
- To conduct operations that aim to raise the awareness of OHS for all campus users also including our visitors, contractors, and suppliers,
- To inform our subcontractors and suppliers so that they can work safely, and our visitors so that they can leave our campuses in a safe manner,
- To ensure that our subcontractors and suppliers comply with Koç University's standards and procedures,
- To encourage feedback and active participation of all our employees and students in order to increase their positive participation to the performance of OHS,
- To determine the root cause of all OHS events occurred in the University and to communicate the lessons learned to involved parties,
- To implement this policy in thorough manner as exemplary leaders who monitor OHS performance.



Prof. Dr. Zeynep GÜRHAN CANLI
Acting President